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Current Occupation

Research Fellow, Nuffield College, University of Oxford (since October 2008)

Previous employment

Lecturer (with tenure), Department of Economics, University of Essex (Sept. 2004 – Sept. 2008)

Young Professional researcher, Netherlands Bureau for Economic Policy Analysis (Nov. 2002- August 2004)

Education

Ph.D. Economics, Tilburg University (CentER), The Netherlands, 2003.

Dissertation: “Labour Market Institutions in OECD countries: Origins and Consequences”;

Supervisor: Prof. Dr. Ir. Jan C. van Ours

NAKE (The Netherlands Network of Economics) diploma, 2000.

CentER Graduate school diploma, 2000.

Belgian Licence in Economics (Université Catholique de Louvain) – *Summa Cum Laude*

Fields of expertise

Labour Economics, Behavioural Economics, Applied Econometrics

Publications

"Promises and Cooperation: Evidence from a TV Game Show", with V.Bhaskar and Jeroen van de Ven, *forthcoming in the Journal of Economic Behavior and Organization*

“Friendship Ties and Geographical Mobility: Evidence from Great Britain” (2009), with John Ermisch, *Journal of the Royal Statistical Association, Series A*, 172(2), 427-42.

“Does Reducing Student Support Affect Student Performance? Evidence from a Reform” (2007), with Erik Canton and Dinand Webbink, *Empirical Economics*, Special Issue on Economics of Education edited by Stephen Machin, Vol 32 (2-3), 261-275.

“Why is Employment Protection Stricter in Europe than in the US?” (2007) *Economica* 74(295), 387-423.

“Welfare Effects of Employment Protection” (2007), with Jan Boone and Jan van Ours, *Economica* 74(295), 381-396.

“Does the Recent Success of Some OECD Countries in Lowering their Unemployment Rates Lie in the Clever Design of their Labour Market Reform” (2004), with Jan van Ours, *Oxford Economic Papers* 56, 621-642.

“Unemployment and Labour Market Institutions in an Empirical Analysis” (2001), with Jan Van Ours (2001), *Journal of Japanese and International Economies* 15(4), 403-18.

Papers under review

“Cultural and Institutional Barriers in Migration between OECD Countries”, with Sjeff Ederveen; *revised and resubmitted at the Journal of Population Economics*.

“The Anthropometry of Love, Height and Gender Asymmetries in Intermarriage”, with Jan Fidrmuc, *revise and resubmit at Economics and Human Biology*

“Discerning trustworthiness: Observer predictions in a high stakes prisoner's dilemma”, with V. Bhaskar and Jeroen van de Ven, *revise and resubmit at the Review of Economics and Statistics*

“Insidious Discrimination? Disentangling the Beauty Premium on a Game Show”, with V. Bhaskar and Jeroen van de Ven, *CEPR Discussion Paper No. 6276*

“Can Anyone Be 'The' One? Field Evidence on Dating Behavior”, with Marco Francesconi, *IZA Discussion Paper No. 2377*

“Friendships and favoritism at School: Evidence from the Field”, with Jeroen van de Ven, *Amsterdam Center for Law & Economics Working Paper No. 2009-04*

“Healthy School Meals and Educational Outcomes”, with Jonathan James, *ISER Discussion Paper 2009-01*,

“Skill Selection and Immigration in OECD Countries”, with Tim Hatton, *CEPR Discussion Paper No. DP6675*

“Grade Retention and Educational Attainment”, with Vincent Vandenberghe

“Do Teacher Strikes Harm Student Achievement?”, with Dinand Webbink

Work in Progress

“Who should be called to the lab? A comprehensive comparison of students and non-students in classic experimental games”, with Raymond Duch and Luis Miller

“Cognitive Discrimination”

Fellowships and Awards

Pre - doctoral Visiting Fellowship from the Dutch National Scientific Research Institute (NWO), Northwestern University, 2001.

Prize of the Best Final Thesis from the Association of Economists of Louvain, 1998

Erasmus Exchange Scholarship, 1997 - 1998, Tilburg University, The Netherlands

Other Affiliations

Research Associate, Institute for Social and Economic Research, University of Essex.

Refereeing

American Economic Review, The Economic Journal, European Economic Review, Economica, Journal of Population Economics, Oxford Economic Papers, Labour Economics, Review of International Economics, Empirica, International Journal of Manpower.