


5.00 credits

45.0 h

Q1

Teacher(s)	Caesens Gaëtane ;
Language :	French
Place of the course	Louvain-la-Neuve
Main themes	<p>The different topics are the following :</p> <ul style="list-style-type: none"> <li>- Organizational justice</li> <li>- Perceived organizational support</li> <li>- Organizational culture</li> <li>- Organizational change</li> <li>- Work in team</li> <li>- Leadership</li> </ul> <p>Please notice that the topic can slightly vary from one year to another.</p>
Learning outcomes	<p><b>At the end of this learning unit, the student is able to :</b></p> <p>At the end of this training activity, the student will :</p> <ul style="list-style-type: none"> <li>- Have developed a deep knowledge of several concepts, process and methods relative to organizational behavior;</li> </ul> <p>1. - Be able to apply these concepts, process and methods in order to better understand and analyze varied work situations; and</p> <ul style="list-style-type: none"> <li>- Have developed an analytic approach of organizational behavior.</li> </ul> <p>Further: see general document as translated</p>
Evaluation methods	<p>All the modalities related to the certification evaluation are available on the course website on the Moodle platform.  <a href="#">First session :</a>  The evaluation covers:</p> <ol style="list-style-type: none"> <li>1. Works in sub-groups (oral presentation/written work/active participation) (average of work = 70% of the final grade)</li> <li>2. Individual written exam (30% of the final grade)</li> </ol> <p>The final grade will therefore take into account the achievement and active participation in groups and preparation sessions.</p> <p>For the realization of the individual written work, the use of generative Artificial Intelligence tools (e.g., Chat GPT) is authorized (more details on moodle).</p> <p><a href="#">Second session:</a>  The evaluation covers:</p> <ul style="list-style-type: none"> <li>- Individual written exam (case analysis) and an oral exam on the case analysis and course content</li> </ul> <p>For the realization of the individual written work, the use of generative Artificial Intelligence tools (e.g., Chat GPT) is authorized (more details on moodle).</p>
Teaching methods	<p>The course (in French) is based on the active participation of students and alternates :</p> <ul style="list-style-type: none"> <li>- Carrying out work in sub-groups of students with teacher supervision</li> <li>- Oral presentation that are performed in sub-group in front of students and the teacher</li> <li>- Readings of scientific articles and participation in discussions (questions) related to these articles.</li> <li>- Lectures (summary)</li> </ul>
Content	<p>Students are invited to acquire knowledge regarding several fundamental concepts and methods used in organizational behavior and to understand the management implications associated. The course considers several levels of analysis: the individual, the group and the organization.</p>
Inline resources	Moodle

Bibliography	<p>Principales revues scientifiques publiant des articles en comportement organisationnel :</p> <ul style="list-style-type: none"> <li>- Journal of Applied Psychology</li> <li>- Journal of Organizational Behavior</li> <li>- Journal of Vocational Behavior</li> <li>- Journal of Occupational and Organizational Psychology</li> <li>- Personnel Psychology</li> <li>- European Journal of Work and Organizational Psychology</li> <li>- Applied Psychology: An International Review International</li> <li>- Journal Journal of Management</li> <li>- Group &amp; Organization Management</li> <li>- ...</li> </ul>
Other infos	<p>The following course(s) provide important foundations for understanding and integrating this course:</p> <p>LPSP1211: Psychometrics</p> <p>LPSP1209: Statistics, inference on one or two variables</p> <p>LPSP1204: Work and organizational psychology</p> <p>LPSYS2144: Data analysis: measure patterns</p> <p>The course is given in French, but a set of English slides is available for international students: <b>no</b></p> <p>The core reading for the course is in French, but equivalent core reading is available for international students in English: <b>yes to some extent</b></p> <p>The exam is composed of oral presentation in French with group of students. However, international students taking this course:</p> <ul style="list-style-type: none"> <li>• Will be allowed to perform the oral presentation in English: <b>yes</b></li> <li>• Are provided with the opportunity to take an alternative written exam in English: <b>no</b></li> </ul> <p>The course requires a written coursework in French. However, international students taking this course:</p> <ul style="list-style-type: none"> <li>• Can provide the written coursework in English: <b>yes</b></li> <li>• Can be exempt from providing the coursework: <b>no</b></li> </ul>
Faculty or entity in charge	EPSY

Programmes containing this learning unit (UE)				
Program title	Acronym	Credits	Prerequisite	Learning outcomes
Master [120] in Psychology	PSY2M	5		
Master [120] in Human Resources Management	GRH2M	5		